

GOVERNMENT OF ANDHRA PRADESH
A B S T R A C T

Public Services - Irrigation & CAD Department – Sri P. Shanmugam, the then NTPA, office of the Chief Engineer, NTR TGP, Srikalahasthi - Allegation of sexual harassment - Placed under suspension – Orders –Issued.

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IRRIGATION & CAD(Vig.III.1) DEPARTMENT

G.O.RT.No. 622

Dt:29-09-2014

Read the following:

- 1) From Smt. K.Sujatha, Office Subordinate, O/o SE , Designs & Quality Control Circle, NTR TGP, Srikalahasthi,Chittoor District complaint dt. 21.11.2012
- 2) Govt. Memo.No. 696/Ser.X.1/2013-1, dt. 08.01.2013
- 3) From Sri P. Shanmugam, NTPA Telugu Ganga Project Unit, letter dated nil (Received on 05.01.2013)
- 4) From the ENC(AW), I & CAD Department, Hyderabad Lr.No.Rc/ENC/VC.3/415/2013, dt. 28.01.2013.
- 5) From the SE, D & QC Circle, Kadapa, Lr.No.SE/(D&QC)/Kadapa/Enquiry report, dt. 04.02.2013.

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ORDER :

Whereas allegations of sexual harassment have come to the notice of the Government, against Sri P.Shanmugam, NTPA, O/o the Chief Engineer, NTR TGP, Srikalahasthi vide reference 1st read above.

2. And whereas, the Superintending Engineer, Designs & Quality Control Circle, Kadapa was requested to conduct a preliminary enquiry into the allegations made therein and submit a report vide reference 2nd read above.

3. In the reference 3rd read above, Sri P.Shanmugam, NTPA, has stated that he is respectable towards women and his character towards the women employees can be ascertained by all the remaining staff members and requested to enquire into with regard to his character and save him and his family. In the reference 4th read above, the Engineer-in-Chief (AW) has stated that the CE, NTR TGP, Srikalahasthi, has surrendered the service of the above NTPA and proposed to transfer him on administrative grounds. In Govt. Memo.No. 696/Ser.X.1/2013-2, dt. 08.05.2013, the ENC(AW), I & CAD Deptt., Hyderabad was directed to post him in the O/o CE(P), Kadapa.

4. In the reference 5th read above, the Superintending Engineer, Designs & Quality Control Circle, Kadapa has submitted her preliminary enquiry report to Government.

5. Government, after careful examination of the matter, having due regard to the circumstances of the case, have decided to place Sri P.Shanmugam, the then NTPA, office of the CE, NTR TGP, Srikalahasthi, under suspension in public interest, pending initiation of disciplinary action.

6. Now, therefore, in exercise of the powers conferred by sub-rule (1) of rule 8 of Andhra Pradesh Civil Services (CC&A) Rules, 1991, Government hereby place Sri P.Shanmugam, the then NTPA, office of the CE, NTR TGP, Srikalahasthi, under suspension, from the date of receipt of this order, in public interest, pending initiation of disciplinary action.

7. It is further ordered that during the period this order remains in force, the above NTPA shall be available at the present headquarters, and the said NTPA, shall not leave the headquarters without obtaining the prior permission from the Government.

8. It is further ordered that during the period of suspension of the NTPA, he shall be paid subsistence allowance equivalent to the leave salary on half pay leave. The D.A. and other compensatory allowances shall be paid along with subsistence allowance.

9. The Engineer-in-Chief (AW), I & CAD Deptt., Hyderabad is requested to take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ADITYA NATH DAS
PRINCIPAL SECRETARY TO GOVERNMENT

To

The individual **through** the ENC (AW), Irrigation & CAD Deptt., A.P.,Hyderabad.

The Engineer-in-Chief (AW), Irrigation & CAD Deptt., A.P.,Hyderabad.

(With a request to serve the above orders and intimate the date of service and furnish the dated acknowledgement.)

SF/SC.

// FORWARDED : BY ORDER //

SECTION OFFICER